



Social Responsibility

Egis in Cameroon: from principles to action

As part of its Corporate Social Responsibility (CSR) strategy, Egis Cameroun, a company of the Egis group, has undertaken concrete social and environmental responsibility actions on a road improvement project.



Parity - Labor Day

The improvement of the Mbéré - Ngaoundéré road in Cameroon provided Egis with an opportunity to implement the commitments it entered into as regards Sustainable Development when it adhered to the Global Compact.



Network France

INTERNAL ISSUES

Hygiene, health and safety of the employees and development of equal opportunities

Site safety [1]

- > Safety training for all employees on the worksite.
- > Enhanced signalling and permanent verification of the use of personal protective equipment.

Integration of women

- > Proactive recruitment of women on the worksite and to the management teams.

Health hazard assessments and mitigation [2]

- > Training on the risks of HIV transmission.
- > Vaccinations and medical check-ups.
- > Developing welfare cover for the employees and their families.



1



2

>> Focus on

Sustainable Development - CSR

EXTERNAL ISSUES

Creation of added value in relation to sustainable development applied to an infrastructure project

Environmental compensation for the road project [3]

- > Planting of 1,000 trees along the road alignment in partnership with local schools, instead of the 120 trees planned for in the initial project.

Creation of local Environmental and Sustainable Development Clubs [4]

- > 10 primary school classes were involved in the creation of the clubs to participate in tree planting and maintenance.
- > The governance of the clubs has been designed so that they can operate in the long term with complete autonomy.

Good practices and relationships with the local populations [5]

- > All the school principals were involved in the project and supported in case of difficulty.
- > Egis employees were closely involved; a film was made to promote their action.



INITIATIVES WITH MANY BENEFITS

- > Maintaining the "zero accident" objective.
- > Contributing to the fight against climate change and the preservation of biodiversity.
- > Participating in the education and environmental awareness development of the youth of Cameroon.

- > Strengthening the motivation of children to go back to school to follow the growth of their plantations.
- > Developing the pride of all Egis Cameroon employees and the local populations.
- > Strengthening the Group's attractiveness and employee loyalty.
- > The sustainability of the Egis Group's actions was increased by the autonomy given to the local actor groups.

www.egis-group.com

Egis
 15, avenue du Centre - CS 20538 Guyancourt
 78286 Saint-Quentin-en-Yvelines Cedex - France
 Tel. +33 1 39 41 40 00
 Contact: developpement-durable.egis@egis.fr - www.egis-group.com/action

EGIS - S.A. RCS Versailles 702027376 - Fiche 05 - October 2014
 © Thinkstock © Egis © Patrick Hastoy